

## **Minutes from Cabinet Meeting, January 24, 2015**

Attendance: Brian Anders (Vice Moderator), Dan Busch, Don Rock, Jim Henry, Susan Bishop, Doug Ricci, Donna Overholt, Donna Dorsch, David Jones

Absent: David Culp, Kristi Brown, Jon Komperda, Becky Sunday, Becky Erb-Strang, Sharon Flickinger

Opening Devotion and Prayer by Susan Bishop

Review of Minutes from Cabinet Meeting held November 15, 2014

Motion to accept the minutes: Doug Ricci, second: Don Rock Motion carried

Financial reports - Jim Henry reporting

Balance sheet reported on the balance sheet and the income/expense statement. OCWM basic support for 2014 was \$346,520.54 which was \$23,479.46 behind budget. Salaries are right where they were budgeted with the exception of an adjustment needed to correctly reflect the Association Minister's housing allowance. Travel expenses were under budget, Repairs and Maintenance along with utilities were over budget probably as a result of the harsh winter weather. Expenses for the year were right about on target. The shortfall for the year was a result of a lack of revenue. Jim also presented the NWOA Fund Report. The good news is all the bills are paid

Motion to accept Treasurer's report: Susan Bishop, second: Donna Overholt. Motion carried

A motion was made by Jim Henry to adjust the 2014 final budget and the 2015 goal budget to reflect salaries as agreed upon at the Annual Meeting pertaining to the Association Minister. Jim clarified the adjustment was needed to correct a clerical mistake.

- Motion was seconded by: Doug Ricci Motion carried

Report on Executive Committee Meeting

Brian Anders reported that the Cabinet received thank you cards for the cabinet from Dan Busch, Joan Davidson, and Carolyn Pennington thanking the Cabinet for their positions on staff and for their Christmas gifts. Most of the Executive Session was spent discussing the financial reports from 2014

Office Business

Dan Busch read a letter from First UCC, New Knoxville stating their wishes to leave the denomination.

A motion to accept the resignation with regret and to send a letter of acknowledgement: Jim Henry, second: Don Rock Motion carried

### Discussion of Annual Meeting

- St. Stephen UCC, Sandusky will host the Annual Meeting April 25, 2015. The accessibility of the facility is excellent. The Association will be presented with two candidates for ordination: Darla Metz and Adam Bohland. Phil Hart is the speaker and there are six forums planned: Phil Hart, Human trafficking, and Evangelism are among the forums. The theme for the gathering is "Unexpected Places".

### Planning of all Team Event

- Dan reported all the teams are currently meeting on Thursdays. A suggestion was made to have the All Team event May 21st. The location will be discussed to keep things as accommodating as possible for the committee members who have the farthest distances to travel.

### Committee Reports:

#### Lay School Board

Susan Bishop reported the board is meeting and they have established rules and regulations. They are trying to standardize the requirements and participation of the students. The enrollment for the Old Testament course is around 7 - 8 students. New Testament will be offered next year.

#### Church Growth and Transformation Team/Covenant Fund/Church Development

#### Personnel Committee

- No report

### Ministry Team Reports:

#### Witness and Proclamation

Don Rock was unable to attend their meeting due to health issues

Don has a new email address: drock6@outlook.com

#### Stewardship and Caring

Doug Ricci was also unable to attend...they are working on things as they have been in the past.

#### Church and Ministry

Donna Overholt reported Church and Ministry held welcome interviews for Darrin Harvey and Jared Ruark. They held the ordination for Darla Metz and they have an ordination interview scheduled for Adam Bohland. An exit interview was held for Steve Voelker. Installations since the last Cabinet meeting include: Julie Bertalan, Jared Ruark, and Jeremy Mann. Ministerial changes include: St. John's Kenton has called Randall Forester; St. John's Defiance has called James Brehler; Michelle Dyar has resigned her position from St. Paul, Wapakoneta; and Candy Thomas has moved her standing to the Florida Conference.

#### Faith Formation

- Working on Extravagant Welcome and Hospitality Practices from the UCC Faith Practices Website [www.ucc.org/faith-practices/fp-secure/](http://www.ucc.org/faith-practices/fp-secure/)

#### Regional Coordinating Team Reports:

- Auglaize Valley - No report
- Lakeshore - No report

#### Sandusky Valley Regional Coordinating Team

David Jones reported the SVRCT held its 2nd Annual Epiphany worship service January 11th, 2015 at Trinity UCC in Upper Sandusky. The worship style for the service was Taize. For the Fairhaven project, monies are being donated (almost \$2,000 to date) and a meeting is set up with carpenters from Republic UCC to discuss the plans and begin building the planters for the mission project. If all goes well, the project will be finished by the end of May 2015.

#### Ohio Conference Board Representative:

Dan Busch reported the deficit has fallen for the camps and the efficiency of operations has improved dramatically. They are dreaming and brain storming ideas of what they can do with Temple Hills which has been placed on Sabbatical.

#### Association Minister Report

Dan Busch reported there is an El Salvador trip 3/11 - 3/17. He also reported on some personal health issues that he hopes will be resolved soon.

## Old/New Business

The Cabinet reviewed a request from Many Enlow about supplying cookies for the upcoming General Synod.

The Cabinet was advised there is a search for someone to audit the books of the Association who is less costly.

Online giving is still looked into by Joan Davidson and Carolyn Pennington.

Proposed goal budget for 2015. Jim reported the office does a good job with expenses but the revenue has been steadily declining year by year. The budget committee worked on different ways to adjust the budget including changing the retention rate from 57% to 60%. We have time to work out the issues with the budget shortfall, but everyone is in agreement, we need to come up with a plan.

Jim also made suggestions about how we report Temporarily Restricted Funds and Unrestricted Net Assets on the Association Funds Report. These suggestions will be looked into in the near future.

A motion to adjourn was made by Jim Henry, second by Susan Bishop. Motion carried

Respectfully submitted,  
David Jones  
Acting Secretary